



CRICKET ASSOCIATION OF UTTARAKHAND

Affiliated To The Board of Control for Cricket in India
(Registered Under Society Act 1860)

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Date: 13/1/2026.

MINUTES OF THE MEETING OF THE APEX COUNCIL OF CRICKET ASSOCIATION OF UTTARAKHAND HELD ON MONDAY, 15TH DECEMBER, 2025.

ATTENDANCE OF MEMBERS

Name	Designation	Present/Absent
Mr. Deepak Mehra	Hon. President	Present
Mr. Ajay Pandey	Hon. Vice President	Present
Mrs. Kiran Verma	Hon. Secretary	Present
Mr. Noor Alam	Hon. Jt. Secretary	Present
Mr. Manas Mengwal	Hon. Treasurer	Present
Mr. Manoj Nautiyal	Counselor	Present
Mr. Shantanu Sugwekar	ICA Nominee (Male)	Absent
Mr. Mukesh Kumar	CAG Nominee	Absent
Mr. Mohit Dobhal	CEO	Present

Hon. President welcomed all the members of the Apex Council and confirmed from Hon. Secretary that the required quorum was completed called the meeting in order and requested the Hon. Secretary to commence the meeting as per agenda.

Hon. Secretary welcomed all the members of the Apex Council and started the meeting.

Agenda No. 1: To confirm the minutes of previous Apex Council Meeting dated 10.11.2025.

The Hon. Secretary informed the house that draft minutes of previous Apex Council Meeting had been circulated to all the members and requested to confirm the minutes.

“RESOLVED THAT, the Apex Council unanimously resolved to confirm the Minutes of the previous Apex Council Meeting dated 10.11.2025 as circulated.

Agenda No. 2: To discuss about the Upcoming Cricketing Activities of CAU.

The CEO informed the House that the U-14 Central Zone Raj Singh Dungarpur Trophy has been scheduled to be held on 10 January 2026. For the selection of the U-14 Boys team, trials will be conducted from 17 December to 19 December 2025 at Ayush Cricket Academy, Dehradun. The bone test of the shortlisted players will be conducted on 21 December 2025 at Aarogyadham Hospital. All necessary preparations for the said trials have been completed, and intimation regarding the U-14 trials has already been circulated to all the districts through official communication.

“RESOLVED THAT, the Apex Council unanimously accepted the proposal of CEO and directed the Interim COO to circulate this information to all districts to ensure timely communication.”

Agenda No.3: To discuss about the Audit of District Cricket Association, Dehradun.

The Secretary apprised the House that an audit of the District Cricket Association of Dehradun was required in order to ascertain its current state of affairs. The Secretary accordingly proposed to the Apex Council that an independent auditor be appointed to conduct the audit and submit a comprehensive report to the Cricket Association of Uttarakhand for its consideration.

“RESOLVED THAT, the Apex Council unanimously accepted the proposal of the Hon'ble Secretary and accorded its approval to appoint an auditor.”

Agenda No. 4: Any other matter with the permission of Hon. President.

1. The Secretary apprised the House that Ms. Anagha Deshpandey, Head Coach of the Senior Women's Team, is presently unable to devote adequate time to the CAU team due to her commitments with the WUPL, which has adversely affected the team's performance. It was therefore proposed that Ms. Anagha Deshpandey be paid an amount of ₹10 lakhs on a pro-rata basis for the period of services rendered, and that the



coaching responsibilities of the Senior Women's Team be entrusted to the U-19 Coach, Ms. Sharbani Deonath.

"RESOLVED THAT, *the Apex Council unanimously accepted the proposal of the Hon'ble Secretary and approved the payment of fees to Ms. Anagha Deshpande on a pro-rata basis, amounting to ₹10 lakhs, and further resolved that the charge of Head Coach be entrusted to Ms. Sharbani Deonath on a daily allowance (DA) basis."*

2. The Secretary apprised the House of the necessity of having a Code of Conduct for the team in order to promote discipline and team spirit, and to clearly define the standards of behavior expected of players while representing the team. Accordingly, a Code of Conduct outlining the rules and regulations applicable to players has been formulated. The Hon'ble Secretary placed the said Code of Conduct before the Apex Council for its consideration. The Secretary further informed the House that all players are required to carry their kit bags and wear the designated travel T-shirt while undertaking official travel.

CODE OF CONDUCT FOR THE PLAYERS

1. Behaviour & Discipline

- The player must maintain respectful behaviour towards coaches, teammates, opponents, and officials.
- Arguments, disrespect, verbal abuse, or negative body language will result in disciplinary action.
- Any act of dishonesty, such as faking injury or misleading staff, is strictly prohibited.

2. Attendance & Punctuality


- The player must report for practice, meetings, warm-ups, and matches on time.
- Absence or lateness without prior intimation (minimum 24 hrs) will be treated as misconduct.
- Repeated lateness will lead to suspension.

3. Honesty & Integrity

- Faking injury, hiding fitness issues, or providing false information to coaches or medical staff is strictly forbidden.
- The player must report injuries honestly.

4. Respect for Facilities & Equipment

- Proper care of kits, nets, balls, ground, gym, and all academy/club property is mandatory.
- Damaging or misusing equipment will lead to penalties.



5. Social Media & Public Behaviour

- The player must not post or share content that insults teammates, coaches, officials, or the team.
- No negative discussions about internal matters on social platforms.
- Digital behaviour must reflect sportsmanship.

6. On-Field Conduct

- The player must maintain professional behaviour during matches.
- Throwing equipment, complaining to umpires, fighting, or intentional misconduct are prohibited.
- Players must show sportsmanship at all times.

7. Team Commitment

- Team comes first — not personal preferences or ego.
- No negative remarks, gossip, blame games, or behaviour that affects team morale.
- Cooperation with teammates is mandatory.

8. Consequences for Violations

Depending on severity, consequences include:

- Verbal warning
- Written warning
- Temporary suspension from camp
- Suspension from selection matches
- Removal from the team or complete ban in serious situations.

9. Players Grievance

- Players shall not approach any office bearer directly. In the event a player has a grievance, it must first be submitted to the office through the designated channel for review and resolution.

10. Hearing and Decision by Observer/Selection Committee

- i) After receiving the report, the Observer/Selection Committee must arrange hearing for the defaulting player/team official as soon as possible and practicable and a decision on reporting form must be taken not later than 24 hours after the incident. However if reported person accepted the charge then the proposed sanctions hearing is not required.
- ii) The hearing should be attended by the reported person, his Captain/Vice-captain and Team manager and the initiator of the report. The Observer/Selection Committee must hear details of the alleged breach of the Code and decide on the action keeping in mind the principles of natural justice. The Observer/Selection Committee must inform the player or his team manager about the result of hearing and action taken.

b) Imposition of Penalties: The Observer/Selection Committee may impose any penalty by way of reprimand/official warning or ban from playing matches, considering the seriousness of the offence.

- i) For Players: If, after hearing, the player is found guilty, he shall be penalized with an official reprimand/warning. If the same player is again reported and found guilty for any offence, he



should be banned from playing the next one match of the tournament. If the same player is again reported and found guilty for any offence, he should be banned from playing the next two matches in the tournament or first two matches in the next tournament.

ii) For Team officials: If any team official is found guilty of breach of the Code, then he shall be penalized with an official reprimand/warning or ban from being associated with the team as Team official, considering the seriousness of the offence.

At first instance of offence (Level 1) if, after hearing, the team official is found guilty, he shall be penalized with an official reprimand/warning. On receiving report from the Observer/Selection Committee, CAU shall intimate the Secretary of the District Cricket Association / convicted official to inform the erring official to take note of the official warning to him.

At second instance of offence (Level 2) if the same team official is again reported and found guilty for any offence, he should not be allowed to associate with that team for next one match on receiving report from the Observer/Selection Committee, CAU shall intimate the Secretary of the District Cricket association / convicted official to disassociate the erring official from the team management for the said period.

At third instance of offence (Level 3) if the same team official is again reported and found guilty for any offence, he should not be allowed to associate with that team for next two matches of the tournament. On receiving report from the Observer/Selection Committee, CAU shall intimate convicted official / the Secretary of the District Cricket Association to disassociate the erring official from the team management for the said period.

At fourth instance of offence (Level 4) if the same team official is again reported and found guilty for any offence, he should not be allowed to associate with that team for next three matches of the tournament. On receiving report from the Observer/Selection Committee, CAU shall intimate the convicted official / the Secretary of the District Cricket Association to disassociate the erring official from the team management for the said period.

11. Acknowledgment

The player must sign a written declaration that they:

- Understand the code of conduct
- Agree to follow all rules
- Accept all consequences of violations.

“RESOLVED THAT, the Apex Council unanimously approved the Code of Conduct for players and further directed the Chief Executive Officer (CEO) to implement the same with immediate effect.”

3. The Secretary informed the House that the Dehradun District League is being conducted under the supervision of the CAU. Shri P.C. Verma Ji has been appointed as the Convener for the said league. The committee assisting him comprises Dr. J.S. Sachan, Shri Deepak, Shri Sheetal, Shri Devendra Sati, Shri Kumar Thapa, and Shri Sachin Saini. The Secretary further proposed before the Apex Body that Shri P.C. Verma Ji be paid a daily allowance (DA) of ₹2,000 per day for the duration of the league. It was



also proposed that the other committee members be paid a DA of ₹1,200 per day each, for a maximum period of 35 days.

“RESOLVED THAT, *the Apex Council unanimously approved the proposal submitted by the Hon. Secretary. The Council further approved the payment of Daily Allowance (D.A.) at the rate of ₹2,000 per day to Shri P.C. Verma and ₹1,200 per day to the other team members, as mentioned above, for a maximum period of 35 days.”*

4. The Secretary informed the House that maintaining fitness is mandatory for all players, irrespective of age. The Secretary further proposed to the Apex Council that no selector should meet with the parents of any players, as such interactions, particularly during the selection process, could adversely affect the integrity and impartiality of the process.

“RESOLVED THAT, *the Apex Council unanimously approved the proposal submitted by the Hon'ble Secretary and directed the CEO to implement these suggestions at the earliest possible time.”*

5. The Secretary informed the House that Ms. Khushi Bora, a player of the Women's U-19 team, has created an atmosphere of tension within the team. She had stated that her father passed away a month ago and her mother passed away two days ago. However, when the Team Manager and Coach contacted her home, her father confirmed that everything was fine. The call recording has also been received by CAU via email. The Secretary emphasized that such behaviour disrupts team harmony and is not acceptable.

“RESOLVED THAT, *The Apex Council deliberated on the matter at length and unanimously agreed that such behavior is detrimental to team discipline and harmony. Consequently, the Apex Council decided that Ms. Khushi Bora shall be suspended from all team activities for a period of one year (From 16 Dec 2025 to 15 Dec 2026).”*

6. The Secretary informed the House that the Apex Council is a newly constituted body and, from time to time, the Association requires the guidance and assistance of the former Secretary and former President. The Secretary therefore requested that, in view of their continued support and involvement in the Association's activities, they be extended the same Daily Allowance (D.A.) as applicable to members of the Apex Council.



“RESOLVED THAT, the Apex Council unanimously approved the payment of Daily Allowance (D.A.) to the former President and former Secretary at the same rate as applicable to the members of the Apex Council.”

There being no other item on agenda to discussed, the meeting concluded with a vote to thanks to the chair.